

Strategic Thinking									Influencing							Relationship Building							Executing											
People with dominant Strategic Thinking themes help teams consider what could be. They absorb and analyze information that can inform better decisions.									People with dominant Influencing themes know how to take charge, speak up, and make sure the team is heard.							People with dominant Relationship Building themes have the ability to build strong relationships that can hold a team together and make the team greater than the sum of the parts.							People with dominant Executing themes know how to make things happen.											
33%			19 People			36			15%		11 People			17		24%		16 People			26		28%		17 People			31						
Context	Analytical	Strategic	Futuristic	Ideation	Input	Learner	Intellection	Maximizer	Self-Assurance	Significance	Competition	Activator	Woo	Communication	Command	Developer	Empathy	Individualization	Relator	Includer	Harmony	Connectedness	Adaptability	Positivity	Achiever	Arranger	Restorative	Focus	Belief	Consistency	Discipline	Responsibility	Deliberative	
Blake			4			2		1										5							3									
Melissa					3												5				1						4				2			
Andrea					3												2				5	4	1											
Emily											4					5	1								3				2					
Miranda	4		3		1	2																	5											
Julie			1			2			5						3													4						
Codi											3								5		1				2					4				
Ryan											5		3	4							2										1			
Amber			1		3	2						4	5																					
Rachel		4																	3		5				2					1				
Jamie L				5						4	1					2									3									
Jessica						2		4																	1			5			3			
Greg M				3																	2				4		1			5				
Ryan M	3	1	5	2														4																
Erik		1					4												3						5						2			
Allen			2			4	3					5													1									
Abby			5	2												4	1																	3
Andy						1	3										4								2							5		
Jamell		2					3																		5		1							4
Ian	1															2									3					5		4		
Jamie T						5							4	3											1									
Maranda			2	4						1																5			3					