

# LEADERSHIP INSTITUTE



## Lead In Curriculum

*Apply all year; selection happens in early December.*



Submit application online @ [www.OfallonChamber.com/LeadIn](http://www.OfallonChamber.com/LeadIn)  
618.632.3377 [events@ofallonchamber.com](mailto:events@ofallonchamber.com)

The O'Fallon-Shiloh Leadership Institute (Lead In) is an experiential leadership development program designed to attract and retain an educated population of young community volunteers and professionals by equipping them with skills necessary to propel them to the next level of leadership through interaction with community decision-makers.

Lead In is comprised of two sections: a community awareness track and a talent development segment.

The community awareness track is designed to expose participants to critical community issues that enhance each member's understanding of assets and resources within the community, potential solutions to problems and strategies for becoming more involved. This involves providing access and interaction with public servants and community and business leaders from all areas of development to experience hands-on learning and expanding participants' understanding of people and beliefs that may be different than their own.

The talent development segment focuses on activity and materials specifically aimed at enhancing strengths based leadership, team work, critical thinking and professional growth.

The end result will be a larger pool of emerging leaders who are committed to remaining within our community, see themselves as partners for change by serving in civic leadership positions, on non-profit boards or becoming involved in the political process.

Ideal candidates are young leaders who are involved in their community and desire to enhance their career, network with other young professionals and become more involved and engaged in our community. Application does not guarantee selection. Class size is limited to 20 selected participants. Class member selection is based on the following criteria:

## CRITERIA

- Emerging leaders between ages 21-40 (cannot turn 40 before the last Wed in January)
- Demonstrated community involvement or aspirations to become more involved
- A record of community, school, career or personal achievements
- Willing to commit the necessary time to fully participate in the program

Applications are confidential, but Lead In reserves the right to use information submitted for printed materials, should you be selected for the program. To ensure that those selected reflect the diversity of the community, applicants will be asked to specify their gender, race, and/or ethnicity.

## TUITION

If selected into the program, the applicant or his/her organization/employer/sponsor will be billed for tuition of \$349, which is due prior to the first meeting. Tuition covers program costs, printed material, staff time and in some cases, light food and/or beverages. Tuition is non-refundable, in whole or in part, in the event the applicant fails to complete the program due to non-attendance or for any other reason.

## APPLICANT'S COMMITMENT

To graduate, a participant is expected to attend classes and collect a total of 8 points; they also will volunteer for 1 shift at either the O'Fallon CityFest or Shiloh Homecoming. Classes are generally held the 3rd or 4th Wednesday of each month from 1-5pm unless otherwise stated. Meeting locations will vary and will be announced prior to the meeting. The tentative schedule is as follows:

| POINTS | CLASS  | DATE  |
|--------|--|-------|
| 1      | Kick-Off/Strengths Based Leadership Assessment | Jan   |
| 1      | Municipal Management/Economic Development      | Feb   |
| 1      | Windshield Tour/Business Panel                 | Mar   |
| 0.5    | Happy Hour Social                              | Mar   |
| 1      | Education/School Board                         | April |
| 1      | Civic Leadership                               | May   |
| 1      | Scott Air Force Base                           | June  |
| 1      | Regional Development/Committee meeting         | July  |
| 1      | Public Safety                                  | Aug   |
| 1      | Graduation                                     | Sept  |

"Going the extra mile" points are available (0.50 each) for attending City of O'Fallon Council meetings, committee meetings, Village of Shiloh Trustee meetings, school board meetings or volunteering at Chamber events and are intended to be used to make up points in the rare event that a participant misses a meeting.

## YEAR-AT-A-GLANCE

*We closely follow the curriculum below, but changes in speaker availability sometimes cause us to pivot!*

**SESSION ONE:** Kick-off Meeting/Strengths based Leadership Assessment  
3rd or 4th WEDNESDAY in January 1:00-5:00 PM (happy hour to follow)  
LOCATION: TBD

Join us for orientation and meet the other Lead In members. We'll review the curriculum and handle some housekeeping items (including taking photos for a directory).

Next, we will review the results of our online strengths based leadership assessments (as measured by StrengthsFinder 2.0 which is provided as part of the course) and discuss specific changes we can make in our professional and personal lives to ensure we are optimizing our talents. We'll dig deep into why strengths matter and formulate personal action plans based on our strengths.

Afterwards, stick around and join the Emerging Leaders (Past Lead In graduates) for a happy hour social @ Global Brew (455 Regency Park, O'Fallon, IL)

**SESSION TWO:** One-on-One with Municipal Leaders  
3rd or 4th WEDNESDAY in February 1:00-5:00 PM  
LOCATION: TBD  
PRESENTER: City Administrators/staff for O'Fallon/Shiloh

We'll start off with a primer about O'Fallon and Shiloh. How populous are they and who are the largest employers? What are known for? Then we'll learn from municipal leaders about the state of the City and Village as they discuss everything from budgets to internal operations.

**SESSION THREE:** Economic Development/Windshield tour of O'Fallon-Shiloh  
3rd or 4th WEDNESDAY in March 1:00-5:00 PM  
LOCATION: City Hall, Council Chambers, 255 S Lincoln Ave, O'Fallon  
PRESENTER: City/Village staff

We'll hear from Community Development on factors that go into strategic planning at the City level, review and understand growth trends, and learn how municipalities plan for the future. Then, we'll take a windshield tour of O'Fallon-Shiloh to put eyes on some of the concepts and developments we learned about last meeting.

Happy Hour Social: After the meeting, join us at Peel for appetizers (provided) and drinks upstairs.

**SESSION FOUR:** Education and School Board  
3rd or 4th WEDNESDAY in April 1:00-5:00 PM  
LOCATION: TBD  
PRESENTER: Superintendents/Principals/School Board members from various districts

Education is often the #1 cited reason families give when asked, "why did you move to this area?" We'll meet with school administrators and/or Board Members to learn about the local school districts, state funding, property taxes and understand how the schools partner with community groups to provide the best possible education to our youth. After their presentation, we'll break into groups and hold a mock School Board meeting where we'll discuss and vote on issues that have been the topic of recent school board meetings.

**SESSION FIVE:** Service and Civic Leadership  
3rd or 4th WEDNESDAY in May 1:00-5:00 PM  
LOCATION: TBD  
PRESENTER: Local non-profit and service organizations

We'll hear from various local civic groups about their mission and impact on the community. Then, we'll focus on what service looks like for millennials and emerging leaders and how this may differ from traditional service organizations and models. We'll take inventory of our personal service and consider ways in which we can apply our strengths to help our favorite service organizations flourish.

**SESSION SIX:** Scott Air Force Base tour  
3rd or 4th WEDNESDAY in June 1:00-5:00 PM  
LOCATION: SAFB  
PRESENTER: We'll start with an introductory brief by either the base or the Vice Commander. After that, we'll head over to the tower which gives us a good view of the base and then over to the war readiness center where we can try on some gear, see the weapons vault and we'll learn about the deployment process (pending unit availability).

The idea is to learn specifically how critical the military operations are for our region.

**SESSION SEVEN:** Healthcare and Community Services

3rd or 4th WEDNESDAY in July 1:00-5:00 PM

LOCATION: TBD

PRESENTER: TBD

Healthcare is a leading industry in terms of large, local employers as well as with respect to community services and quality of life. We'll hear from local healthcare administrators about the current state of medicine and wellness and how decisions made throughout the healthcare spectrum affect us locally.

**SESSION EIGHT:** Public Safety

3rd or 4th WEDNESDAY in August 1:00-5:00 PM

LOCATION: O'Fallon Public Safety Building, 285 N Seven Hills Rd. O'Fallon

PRESENTER: O'Fallon Police Department

Chief of Police and/or members of the Command staff will help us understand the various ways in which public safety affects every aspect of our community. We'll hear about the Citizen Police Academy, Neighborhood Watch and other ways in which the community supports our first responders. We'll experience several hands-on activities that help us better understand the role of Law Enforcement Officers, as well as hear from EMTs and dispatchers.

**SESSION NINE:** Graduation and social event

3rd or 4th WEDNESDAY in Sept at 4pm, with a social event at 6pm

LOCATION: TBD

Let's bring it all together- we'll develop personal action plans/vision statements and discuss where we go, as individuals, from here. Our moderator will facilitate an in-depth conversation on "what's next," reflecting back on what we've encountered throughout Lead In, and solidifying our confidence to move forward within our community.

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