

# LEADERSHIP INSTITUTE



## 2019 Lead In Application



Mail to PO Box 371 \* Drop Off @ 116 E First Street, O'Fallon 62269  
[www.OFallonChamber.com](http://www.OFallonChamber.com) 618.632.3377 [events@ofallonchamber.com](mailto:events@ofallonchamber.com)

The O'Fallon-Shiloh Leadership Institute (Lead In) is an experiential leadership development program designed to attract and retain an educated population of young community volunteers and professionals by equipping them with skills necessary to propel them to the next level of leadership through interaction with community decision-makers.

Lead In is comprised of two sections: a community awareness track and a talent development segment.

The community awareness track is designed to expose participants to critical community issues that enhance each member's understanding of assets and resources within the community, potential solutions to problems and strategies for becoming more involved. This involves providing access and interaction with public servants and community and business leaders from all areas of development to experience hands-on learning and expanding participants' understanding of people and beliefs that may be different than their own.

The talent development segment focuses on activity and materials specifically aimed at enhancing strengths based leadership, team work, critical thinking and professional growth.

The end result will be a larger pool of emerging leaders who are committed to remaining within our community, see themselves as partners for change by serving in civic leadership positions, on non-profit boards or becoming involved in the political process.

Ideal candidates are young leaders who are involved in their community and desire to enhance their career, network with other young professionals and become more involved and engaged in our community. Application does not guarantee selection. Class size is limited to 20 selected participants. Class member selection is based on the following criteria:

## CRITERIA

- Emerging leaders between ages 21-40
- Demonstrated community involvement or aspirations to become more involved
- A record of community, school, career or personal achievements
- Willing to commit the necessary time to fully participate in the program

Applications are confidential, but Lead In reserves the right to use information submitted for printed materials, should you be selected for the program. To ensure that those selected reflect the diversity of the community, applicants will be asked to specify their gender, race, and/or ethnicity.

## TUITION

If selected into the program, the applicant or his/her organization/employer/sponsor will be billed for tuition of \$249, which is due prior to the first meeting. Tuition covers program costs, printed material, staff time and in some cases, light food and/or beverages. Tuition is non-refundable, in whole or in part, in the event the applicant fails to complete the program due to non-attendance or for any other reason.

## APPLICANT'S COMMITMENT

To graduate, a participant is expected to attend classes and collect a total of 8 points. Classes are generally held the 3rd or 4th Wednesday of each month from 1-5pm unless otherwise stated. Meeting locations will vary and will be announced prior to the meeting. The tentative schedule is as follows:

POINTS	CLASS	DATE
1	Kick-Off/Strengths Based Leadership Assessment	Jan 30
1	City of O'Fallon/Village of Shiloh One-on-One	Feb 27
1	Community Development/Windshield Tour	Mar 20
0.5	Happy Hour Social	April 9
1	Education/School Board	April 24
1	Civic Leadership	May 15
1	City Council/Village Trustee Meetings/Service Opportunity	June 26
1	Regional Development/Committee meeting	July 24
1	Public Safety	Aug 21
1	Graduation	Sept 25

"Going the extra mile" points are available (0.50 each) for attending City of O'Fallon Council meetings, committee meetings, Village of Shiloh Trustee meetings, school board meetings or volunteering at Chamber events and are intended to be used to make up points in the rare event that a participant misses a meeting.

## 2018 Lead In Graduates

April Bingheim, Asst. Branch Manager, Central Bank of St. Louis  
Jim Blackburn, Lead Telecommunicator, City of O'Fallon Police Dept  
Mike Clark, Senior Wealth Advisor, Visionary Wealth Advisors  
Amanda Eschman, 6th grade teacher, Central School District #104  
Megan Fuhler, Director of Public Works, Village of Shiloh  
Lauren Haukapp, Director of Marketing, McKendree Metro RecPlex  
Tamar Hodges, Attorney, Sandberg Phoenix & von Gontard, PC  
Jessica Hood, Community Development, American Cancer Society  
Erik Huber, AVP/Manager, Bank of Springfield  
Carly Jones, Community Relations Specialist, Caritas Family Solutions  
Mary Lynam-Miller, Marketing/PR Liaison, Clinton Manner Living Center  
Kristin McMahon, Branch Manager, Carrollton Bank  
Katie Mettelle, Account Services Staff, Kerber, Eck & Braeckel, LLP  
Raven Trebilcock, Administrative Assistant, Legacy Planning, LLC  
Tiana Montgomery, Principal, Shiloh School District #85  
James Nash, Financial Advisor, First Command  
Ssgt Rob Niebauer, Repair Network Manager, US Air Force  
Amy Stuttle, Chief Executive Officer, Victory Men's Health  
Jeff Taylor, Director of Public Works, City of O'Fallon  
Justin Ward, Commercial Banking Officer, Town & Country Bank

# 2019 YEAR-AT-A-GLANCE

## DATES

Jan 30  
Feb 27  
Mar 20  
April 24  
May 15  
June 26  
July 24  
Aug 21  
Sept 25

**SESSION ONE:** Kick-off Meeting/Strengths based Leadership Assessment  
WEDNESDAY | JANUARY 30, 2019 1:00-5:00 PM (happy hour to follow)  
LOCATION:

Join us for orientation and meet the other Lead In members. We'll review the curriculum and handle some housekeeping items (including taking photos for a directory).

Next, we will review the results of our online strengths based leadership assessments (as measured by StrengthsFinder 2.0 which is provided as part of the course) and discuss specific changes we can make in our professional and personal lives to ensure we are optimizing our talents. We'll dig deep into why strengths matter and formulate personal action plans based on our strengths.

Afterwards, stick around and join the Emerging Leaders (Past Lead In graduates) for a happy hour social @ Global Brew

**SESSION TWO:** One-on-One with Municipal Leaders  
WEDNESDAY | FEBRUARY 27, 2019 1:00-5:00 PM  
LOCATION: TBD  
PRESENTER: Walter Denton, City Administrator, City of O'Fallon  
John Marquart, Village Administrator, Village of Shiloh

Learn from leaders about the state of the City and Village as they discuss everything from budgets to internal operations. Afterwards, we'll go in depth with an interactive exercise where we'll host a mock Planning Commission meeting and discuss a relevant municipal topic.

**SESSION THREE:** Community Development/ Windshield Tour of O'Fallon-Shiloh  
WEDNESDAY | MARCH 20, 2019 1:00-5:00 PM  
LOCATION: TBD  
PRESENTER: Ted Shekell, Community Development Director, City of O'Fallon

We'll hear from Ted Shekell on factors that go into strategic planning at the City level, review and understand growth trends, and learn how municipalities plan for the future.

Afterwards, we'll take a windshield tour of O'Fallon-Shiloh to put eyes on some of the concepts Ted taught us.

**HAPPY HOUR SOCIAL**  
WEDNESDAY | APRIL 11, 2019 4:30-6:30 PM  
LOCATION: TBD

Join us for happy hour. Appetizers are provided; drink specials will be available.

**SESSION FOUR:** Education and School Board

WEDNESDAY | APRIL 24, 2019 1:00-5:00 PM

LOCATION: District #90 Administrative Offices, 118 E Washington St, O'Fallon

PRESENTER: Carrie Hruby, Superintendent District #90, John Wagnon, President of District #90 School Board

Education is often the #1 cited reason families give when asked, "why did you move to this area?" We'll meet with school administrators and/or Board Members to learn about the local school districts, state funding, property taxes and understand how the schools partner with community groups to provide the best possible education to our youth. After their presentation, we'll break into groups and hold a mock School Board meeting where we'll discuss and vote on issues that have been the topic of recent school board meetings.

**SESSION FIVE:** Civic Leadership

WEDNESDAY | MAY 15, 2019 1:00-5:00 PM

LOCATION: TBD

PRESENTER:

We'll hear from various local civic groups about their mission and impact on the community. Then, we'll focus on what service looks like for millennials and emerging leaders and how this may differ from traditional service organizations and models. We'll take inventory of our personal service and consider ways in which we can apply our strengths to help our favorite service organizations flourish.

**SESSION SIX:** Scott Air Force Base tour

WEDNESDAY | JUNE 26, 2019 1:00-5:00 PM

LOCATION: SAFB

PRESENTER: TBD

We'll tour Scott Air Force Base with members of the senior staff and learn specifically how critical the military operations are for our region.

**SESSION SEVEN:** Regional Development/Committee Meetings

WEDNESDAY | JULY 24, 2019 1:00-5:00 PM

LOCATION: TBD

PRESENTER: Dr. Ronda Sauget, Executive Director, Leadership Council Southwestern Illinois

The Metro-East region is rich with human capital and is a logistical hub ripe for economic growth opportunities. Dr. Sauget will discuss how the Leadership Council develops the regional economic agenda and strengthens public/private partnerships through its board of over 200 leaders.

**SESSION EIGHT:** Public Safety

WEDNESDAY | AUGUST 21, 2019 1:00-5:00 PM

LOCATION: O'Fallon Public Safety Building, 285 N Seven Hills Rd. O'Fallon

PRESENTER: Chief Van Hook, O'Fallon Police Department

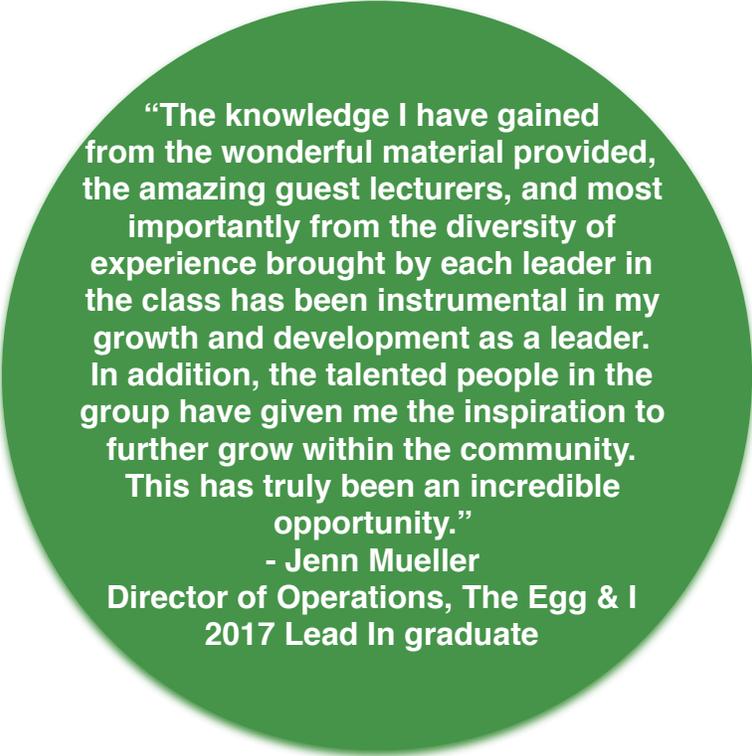
Chief Van Hook will help us understand the various ways in which public safety affects every aspect of our community. We'll hear about the Citizen's Academy, Neighborhood Watch and other ways in which the community supports our first responders. We'll experience several hands-on activities that help us better understand the role of Law Enforcement Officers, as well as hear from EMTs and dispatchers.

**SESSION NINE:** Graduation/ Wrap-Up

WEDNESDAY | SEPTEMBER 25, 2019 5:00 PM

LOCATION: TBD

Let's bring it all together- we'll develop personal action plans/vision statements and discuss where we go, as individuals, from here. Our moderator will facilitate an in-depth conversation on "what's next," reflecting back on what we've encountered throughout Lead In, and solidifying our confidence to move forward within our community.



**“The knowledge I have gained from the wonderful material provided, the amazing guest lecturers, and most importantly from the diversity of experience brought by each leader in the class has been instrumental in my growth and development as a leader. In addition, the talented people in the group have given me the inspiration to further grow within the community.**

**This has truly been an incredible opportunity.”**

**- Jenn Mueller**

**Director of Operations, The Egg & I  
2017 Lead In graduate**

# 2019 Lead In Application

**APPLICATION PACKAGE SHOULD BE RETURNED NO LATER THAN Monday, Nov 19th to:**  
O'Fallon-Shiloh Chamber of Commerce, Attn: Lead In, PO Box 371, O'Fallon, IL 62269 or emailed to [events@ofallonchamber.com](mailto:events@ofallonchamber.com).

## APPLICATION

Name: \_\_\_\_\_  
(First) (MI) (Last)

Preferred Name: \_\_\_\_\_ DOB: \_\_\_\_\_ Gender: \_\_\_\_\_

Race/Ethnicity: \_\_\_\_\_ Preferred Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Home Mailing Address: \_\_\_\_\_ City/State: \_\_\_\_\_ Zip: \_\_\_\_\_

Do you work? No Yes If yes, current employer: \_\_\_\_\_

Employer's physical address: \_\_\_\_\_

Type of Business: \_\_\_\_\_ Title/Position: \_\_\_\_\_

Are you a graduate of another community leadership program? Y / N

If Y, which one: \_\_\_\_\_

## SIGNIFICANT COMMUNITY INVOLVEMENT

*(Feel free to submit responses on a separate sheet to allow for more space)*

List significant community, school, civic, religious, political, governmental, social or athletic or any other areas of involvement within the last few years.

<b>Organization</b>	<b>Position(s) held</b>
---------------------	-------------------------

Describe your skills and talents both personally and, if applicable, professionally.

Tell us more about yourself.

## STATEMENT OF COMMITMENT

I understand the commitment involved if selected for the Lead In program. I understand that all candidates who apply are not selected. If I am selected, I will devote the time and resources necessary to participate fully and to complete the program. I further understand that even though emergencies do arise, any participant who has not met the minimum attendance requirements, for whatever reason, may be dropped from the program with no tuition refunded. I understand the above commitments and agree that, in signing this application, I am bound by them.

Applicant's signature: \_\_\_\_\_ Date: \_\_\_\_\_

Employer's name: \_\_\_\_\_ Title: \_\_\_\_\_ Date: \_\_\_\_\_

*(If applicable)* Employer's commitment:

This applicant has the approval and full support of this organization to participate in the Lead In program.

Employer's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## SCHOLARSHIP AVAILABLE

There is a single scholarship available to cover the tuition for one selected applicant.

\_\_\_\_\_ Please mark here if your ability to participate in Lead In depends on receiving this scholarship. Meaning, you could only participate in the program if you received tuition assistance (\$249).